committee is free to make sure the faculty member is complying but should not be able to punish the faculty member without that faculty member being able to pursue a grievance of type 1.

The meeting adjourned after we decided that we will send an email to all members of the FRRC to vote on our proposed changes to the IP Policy. We also agreed that Amanda should reach the Lindback

Committee and talk to Craig Wheeland about the grievance policy.