

Friday, November 22, 2019, 8:30-10:00 a.m., Driscoll 223

Minutes

Present: Aronté Bennett, Samantha Chapman, Alice Dailey (Chair), Melissa Hodges, Erasmus Kersting, Margaret Lyons, James Peyton-Jones, Jennifer Ross, Craig Wheeland (ex officio), Mark Wilson

Not in Attendance: Sohail Chaudry (NIA), Michele Pistone (NIA)

- I. Proposed Changes to Faculty Handbook:
  - a. The committee discussed changes we wish to propos

### III. Faculty profile

Following up on an earlier request from FRRRC, Craig Wheeland joined us with a slide presentation titled "The State of the Faculty," which describes the full-time faculty at Villanova in terms of gender, race/ethnicity, and employment status (TT, CNT, and faculty administrators). The presentation also details the breakdown of course taught by full-time vs. adjunct faculty across the university and by college. Dr. Wheeland reiterated the Provost's recent message in meetings with Faculty Congress leadership that the faculty hiring associated with the new Strategic Plan will aim to maintain current proportions.